PRE-ACCEPTANCE COUNSELING

When to visit: Make appointment to meet with her soon after she receives invitation

Who visits: President
Member who presented or sponsored her

Take along: P.E.O. Academy – Pre-Acceptance Counseling (International website/Membership Tool Box)
P.E.O. Counsel for Membership booklet (president’s supplies or International website)
Guide for Nonmembers and Guide for When You Are Invited (International website)
P.E.O. Constitution (current issue or on the International website)
The P.E.O. Record (current issue)
P.E.O. philanthropies literature
Local chapter yearbook and bylaws

Explain: History of Founding Sisters – where and when
Purposes of P.E.O.: charitable and educational; based on principles of friendship and loyalty
Number of chapters/members – International and Wisconsin
Six educational projects, plus H.E.L.P. Fund and Wisconsin Cottey Scholarship Fund
What to expect at the Ceremony of Initiation
Based on common affirmation of belief in God
Lord’s Prayer recited at meetings
Chapter dues, initiation fees, other costs (if applicable)
15 meetings/year; one to three of these may be social meetings
All chapter business meetings conducted consistently throughout the Sisterhood
P.E.O. International website: www.peointernational.org

Expectations: Attend meetings
Serve as an officer or committee member/chairman
Hostess or co-hostess a meeting; present a program
Give of time and talent
Lifelong membership – “Once a P.E.O., always a P.E.O.”

2009 Convention Membership Handout
Revised Aug. 2011/CLT
POST-INITIATION COUNSELING

When to visit: Soon after initiation, but before next meeting

Who visits: President
Counsel for Membership Committee member(s)

Take along: P.E.O. Academy – Post-Initiation Counseling (International website/Membership Tool Box)
P.E.O. Counsel for Membership booklet
P.E.O. Constitution and The P.E.O. Record (current issue)
Local chapter yearbook and bylaws
President’s Book
“Out of the Heart” or A Society of Our Own (if available)

Review: Password and meaning of letters
Projects and purpose
International website: www.peointernational.org
Wisconsin website: www.peowisconsin.org
Share member log in information

Explain: P.E.O. meeting protocol:
  - Gavel taps
  - When to stand
  - Sing Opening Ode; recite Objects and Aims
  - Roll call response (“present”)  
  - Vote using “pro” or “con”
  - Lord’s Prayer – “debts,” “debtor,” “in earth,” “and only one “forever”
  - When speaking, stand and address “Madame President”
  - Star emblem on order, star presented at initiation just on loan
  - How to wear the emblem; not costume jewelry
  - Return emblem when inactive, can be buried or cremated with the member
  - Wait one year to present or sponsor someone for membership
  - Presentation for membership, sponsoring and voting
  - P.E.O. customs: attendance, dues, membership card, BILs
  - Sisters called by first names
  - Glossary of terms

Remind: P.E.O. sisters do not tell the original (confidential) meaning of our letters or our password
We are not a secret organization, but an organization with a secret
We do not add members, but select sisters
“Once a P.E.O., always a P.E.O.”

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